

**Job Description and Selection Criteria
REAPRA Research Fellow**

Job Title:	REAPRA Research Fellowship on Sustainable Wellbeing (2-year Fellowship, with potential for extension)
Department:	Wellbeing Research Centre (University of Oxford), Harris Manchester College, Oxford
Location:	Harris Manchester College, Mansfield Road, Oxford, OX1 3TD (Hybrid working available)
Grade and Salary:	Grade 8 (£45,585-£54,395). Whilst the role is a Grade 8 position, we would be willing to consider candidates with potential but less experience who are seeking a development opportunity, for which an initial appointment would be at Grade 7 (£36,024-£44,263) with the responsibilities adjusted accordingly (for example for a candidate who has recently finished their doctoral studies). This would be discussed with the applicants at interview/appointment where appropriate.
Hours:	1FTE Full-time - 37.5 hours per week. Part-time would be considered.
Contract type:	Fixed-term for 24 months (6-month probationary period)
Reporting to:	Director & Deputy Director, Wellbeing Research Centre
Meals:	Lunch free of charge on weekdays when working
Post Start Date:	As soon as possible
Application Closing:	12:00pm (noon) BST on Monday 28 th October 2024

The Role

The REAPRA Research Fellowship at the Wellbeing Research Centre (University of Oxford) is an exciting opportunity for a post-doctoral researcher to join a vibrant interdisciplinary team who are working at the forefront of empirical wellbeing science. You will lead on research studying the relationship between human wellbeing and environmental sustainability, with the goal of creating business and/or government policy insights for the benefit of both current and – crucially – future generations.

Candidates can come from a variety of fields including Economics, Management, Psychology and Behavioural Science, Environmental Science, Geography, or similar, and have a background in quantitative methods. You will have a strong interest in wellbeing science.

You will become a member of staff at Harris Manchester College (University of Oxford) and be given office space. You will be eligible for college lunches while working, when available, and given the opportunity to apply for membership of the Senior Common Room. The Wellbeing Research Centre offers a wide range of activities from seminars to social events and hosts an international Wellbeing Research and Policy Conference. You will be given a modest annual research budget.

You will work under the supervision of the Centre Director, Professor Jan-Emmanuel De Neve, and the Deputy Director, Dr Laura Taylor. We are open to applications from

individuals who have just finished a doctorate or who have several years of post-doctoral experience (the salary will be adjusted based on experience).

Responsibilities

- Management of own research stream on sustainable wellbeing, including academic oversight and administrative activities. This involves project management, to coordinate multiple aspects of work to meet deadlines.
- Develop research questions within a specific context, conduct individual research, analysing detailed and complex qualitative and/or quantitative data from a variety of sources, and generate original ideas by building on existing concepts. Analysing quantitative data using advanced statistical methods (e.g., regressions, meta-analyses, and missing data/imputation analyses).
- Academic activities such as conducting literature reviews, writing reports, designing interventions, and managing research activities.
- Overseeing the day-to-day work of one or more research assistants, where required.
- Preparing for and holding meetings with internal and external stakeholders.
- Dissemination of fellowship research including, reports, academic articles, presenting research at seminars, public meetings and conferences.
- Regularly write research articles at a national level for peer-reviewed journals, book chapters, and reviews. Present papers at national conferences, and lead seminars to disseminate research findings.
- Develop ideas for generating research income, and present detailed research proposals to senior researchers. Raise research funds through grant applications and manage own area of a larger research budget.
- Share responsibility for shaping the research group's plans and the writing of group-funding applications for new research projects.
- Agree clear task objectives, organise, and delegate work to other members of the team and coach other members of the group on specialist methodologies or procedures
- Carry out collaborative projects with colleagues in partner institutions, and research groups.
- Updating stakeholders about progress.
- Participating in the life of the College and Centre and contribute to the academic pursuits of the Centre and its projects.
- Any other duties commensurate with the role and grade to be determined by the Director and Deputy Director.

Selection Criteria

Essential Selection Criteria

- Hold a relevant Ph.D/D.Phil (e.g., Economics, Management, Psychology and Behavioural Science, Environmental Science, Geography, or similar) with post-qualification research experience.
- Strong publication record and familiarity with the existing literature and research in the field.

- Possess sufficient specialist knowledge in the discipline to develop research projects and methodologies.
- Ability to independently plan and manage a research project, including a research budget.
- Ability to raise research funds through making grant applications.
- Strong interest in wellbeing science.
- Proficiency in quantitative data analysis, including the ability to collect, clean, manipulate, and analyse large datasets using statistical software such as R, Stata, Python, or similar.
- In possession of excellent written and oral communication skills.
- Ability to manage own academic research and associated activities.
- Professional and courteous manner to liaise with academics, students, organisations and other Centre and Fellowship stakeholders.
- Excellent communication skills, including the ability to write for publication, present research proposals and results, and represent the research group at meetings.
- We can sponsor a visa for this role (however, please note that this will likely lead to a delayed start date while the application is processed).

Desirable Selection Criteria

- Experience of supervising staff
- Experience of managing a research budget
- Experience of making grant applications

About the Wellbeing Research Centre

The Wellbeing Research Centre is an interdisciplinary research centre at the University of Oxford which focusses on the advancement of the science of wellbeing. Our main focus is helping communities and organizations around the world to put wellbeing at the heart of their decision-making. The Centre brings together expertise from across the University of Oxford and beyond to advance our understanding of wellbeing science and has established itself as a global leader in empirical wellbeing research. The Wellbeing Research Centre team is based at Harris Manchester College, Oxford, and further details about the team and our work can be found on our website <https://wellbeing.hmc.ox.ac.uk/home>, our X feed @OxWellResearch, and our LinkedIn <https://www.linkedin.com/company/wellbeing-research-centre/?viewAsMember=true>.

About Harris Manchester College

There are 36 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Harris Manchester College (HMC) is a small, friendly, community whose aim is to provide the best possible education for students over 21 years of age. A direct descendant of the Dissenting Academy established in Manchester in 1786, HMC has been a full college of

Oxford University since 1996. The College currently has 114 undergraduate and 121 graduate students. There are 28 members of the Governing Body, as well as 21 Senior Research Fellows and 21 Supernumerary Fellows and 11 Research Fellows. Fellow's research covers Business Management, Economics, Education, Engineering, English, History, Human Sciences, Law, Medicine, Philosophy, Politics, Psychology, and Theology.

How to Apply

Please apply through our website wellbeing.hmc.ox.ac.uk. We ask you to provide one PDF with your covering letter (no more than 2 pages), followed by your CV (no more than 2 pages), followed by the contact details of two referees (who we will **not** be contacted unless you are offered the position). Please label the PDF “[_ Your first name(s)], [Your Surname(s)/Family name(s)], REAPRA Research Fellowship Application”. This is to support our admin team with processing the applications.

Any enquiries can be directed to our admin team (wellbeing@hmc.ox.ac.uk). Any such enquiries will be treated in confidence and will not form part of the selection process. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.

All applications must be received by 12:00pm (noon) BST on Monday 28th October 2024. Interviews will take place in the week commencing 18th November 2024. References will only be taken up for the successful candidate.

Important information for candidates

Pre-employment screening

All offers of employment are made subject to standard pre-employment screening, as applicable to the post.

If you are offered the post, you will be asked to provide proof of your identity, and we will contact the referees you have nominated. You may also be asked to complete a health declaration (so that you can tell us about any health conditions or disabilities so that we can discuss appropriate adjustments with you), and a declaration of any unspent criminal convictions.

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the College's data protection policy here [harris-manchester-collegepolicy-data-protectionpdf \(ox.ac.uk\)](http://harris-manchester-collegepolicy-data-protectionpdf(ox.ac.uk)).

Equal Opportunity

Harris Manchester and Linacre Colleges are Equal Opportunity Employers. Conduct against fellow employees and College members which is offensive, or detrimental to them on grounds of age, colour, disability, ethnic origin, marital status, nationality, national origin, parental status, race, religion or belief, gender, or sexual orientation will not be tolerated.